

**MAYFIELD CITY SCHOOL DISTRICT
Wednesday, November 14, 2018 – Regular Board Meeting
Baker Administration Building
Irene P. Kay Board Room
1101 S.O.M. Center Road
Mayfield Heights, Ohio 44124-2006
7:00 p.m.**

1. OPENING ITEMS

A. ROLL CALL: Mr. Ron Fornaro, Ms. Sue Groszek, Mr. Al Hess, Mr. George J. Hughes, Mr. Jimmy Teresi

2. PLEDGE OF ALLEGIANCE/HONORS --

A. PLEDGE OF ALLEGIANCE/HONORS--

The Pledge of Allegiance will be led by Lander Elementary student: Julian Grills - Grade 5

LANDER ELEMENTARY

NOVEMBER 2018 STUDENT OF THE MONTH: JULIAN GRILLS

Julian Grills is the definition of positivity. His smile cannot only light up a room, but also make it shine brightly.

Julian is described by his principal as having a heart of gold. In fact, when he was selected for this award, he said it should really be given to his sister.

Julian is a kind, caring young man. In addition to taking the time to greet his teachers in the hallway, Julian always gives them a big bear hug as well!

The following words are used by Julian's teachers to describe him: perseverance, courageousness and compassion. The Lander staff is incredibly proud of him.

When faced with challenges, Julian's positivity steers him through.

Julian is admired by both students and staff. He is an amazing part of our Lander Community and will continue to shine brightly in all that he does.

HONORS:

Congratulations to the following students, who were the 2018 Doubles Tennis Runners-Up at the Ohio High School Athletic Association (OHSAA) Tennis Tournament on October 19-20, 2018 at the Linder Family Tennis Center in Mason, Ohio.

Caitlyn Hsu - Grade 11

Hannah Kassaie - Grade 10

Caitlyn and Hannah defeated teams from Cincinnati Ursuline Academy, Olentangy Orange, and Mason to reach the state finals. They ultimately lost to the defending state champions from Olentangy Liberty, but qualified as the state runners up.

This is the highest finish at the state tournament in school history - girls or boys.

Hannah and Caitlyn became a doubles team for the 2018 OHSAA State Tennis Tournament after playing as singles players during the regular season. Hannah was the 2018 Western Reserve Conference Player of the Year and Champion at first singles, while Caitlyn was the Western Reserve Conference Champion at second singles.

Head Tennis Coach: Alex Guthrie

The following teachers are recognized as renewing their current **Master Teacher Status**. A master teacher demonstrates excellence inside and outside the classroom through consistent leadership and focused collaboration to maximize student learning. A master teacher strives for distinguished teaching and continued professional growth as specified by The Ohio Standards for the Teaching Profession.

Paula Canfield – Science Teacher –High School

Robert Friel – Science Teacher – High School

Allison Golem – Gifted Teacher – Middle School

Michael Hughes – Social Studies Teacher – High School

Kate Marciano – Librarian – Middle School

Vicki McGarry – STEM Teacher – Middle School

John Paydo – Guidance – Middle School

3. PRESENTATIONS

A. Lander Elementary presentation

4. COMMUNITY COMMUNICATIONS

None

5. PRESIDENT'S ANNOUNCEMENTS

A. PRESIDENT'S ANNOUNCEMENTS

Ms. Groszek stated she recently returned from the OSBA Capital Conference and shared that there were two topics of emphasis this year: mental health and dealing with school trauma. Mr. Hughes echoed the 2 major themes and that the sessions he attended were centered on school safety and school resource officers.

6. BOARD MEMBER COMMITTEE REPORTS

None

7. SUPERINTENDENT'S ANNOUNCEMENTS

None

8. SUPERINTENDENT'S CONSENT AGENDA

Board Action: 2018-164

A. CERTIFIED - SUPPLEMENTALS

The Mayfield Board of Education approved the following personnel items for the 2018-2019 school year as presented by the Director of Human Resources.

Alexandria	Djukic	Cheerleading/8th Head Coach (50%)	\$796.00
Jayne	Fasola	Cheerleading/8th Head Coach (50%)	\$796.00
Sarah	Foss	Learning Coach - Lander	\$24.00 per hr
Elizabeth	Francetic	Learning Coach - Lander	\$26.00 per hr
Melanie	Frate	Learning Coach - Gates Mills	\$24.00 per hr
Rebecca	Gardner	Weekend & Holiday Greenhouse/17 days	\$120.00 per day
Carol	Ianiro-Bohlke	Learning Coach - Lander	\$26.00 per hr
Patricia	Jochum	Learning Coach - Lander	\$28.00 per hr
Kymberly	Judson	Weekend & Holiday Greenhouse/16 days	\$120.00 per day
Michael	Kuenzel	Learning Coach - Lander	\$28.00 per hr
Rae Lynn	Malenda	Learning Coach - Lander	\$28.00 per hr
Matthew	Mihalik	Basketball/8th Head Coach Girls	\$2,621.00
Amanda	Roberts	Learning Coach - Lander	\$24.00 per hr
Nicolle	Rubin	Learning Coach - Lander	\$24.00 per hr
Nicole	Rucci-Macauda	Learning Coach - Lander	\$28.00 per hr
Helen	Suchy	Learning Coach - Gates Mills	\$28.00 per hr
Edward	Tuhela	Weekend & Holiday Greenhouse/11 days	\$120.00 per day
Nicole	Vance	Learning Coach - Lander	\$24.00 per hr
Carly	Vinborg	AM/PM Supervision	\$17.04 per hr
Melissa	Ward	Learning Coach - Lander	\$28.00 per hr

B. CLASSIFIED - APPOINTMENTS

The Mayfield Board of Education approved the following personnel items for the 2018-2019 school year as presented by the Director of Human Resources. These employees are being employed in the categories listed contingent upon subsequent receipt by the Board of reports from the BCII and the FBI which are consistent with the applicants' answers on the employment applications

Danielle Tomaro - Paraprofessional (SNA) @ Mayfield Preschool effective 10/30/18, 6.00 hrs. per day @ \$16.83 per hour.

C. CLASSIFIED - CHANGE OF STATUS

Anna Egan, has satisfactorily completed her 90-day probationary appointment as Food Service PT at the High School, and it has been approved that she remains in that position for the balance of the 2018/2019 school year.

Lindsay Leppla, has satisfactorily completed her 90-day probationary appointment as Paraprofessional (SNA) at Center Elementary, and it has been approved that she remains in that position for the balance of the 2018/2019 school year.

Sharon Regovich, has satisfactorily completed her 90-day probationary appointment as Paraprofessional (SNA) at Lander Elementary, and it has been approved that she remains in that position for the balance of the 2018/2019 school year.

D. CERTIFIED - LEAVE OF ABSENCE

Sandra Bean - Unpaid leave began August 9, 2018 and continued through November 1, 2018. FMLA ran concurrently with unpaid leave.

Rebecca Szilagyi - Paid sick leave as a deduction from accumulated sick leave balance beginning October 26, 2018 and continuing through November 9, 2018. FMLA ran concurrently with paid leave.

E. CLASSIFIED - RETIREMENT

Darlene Logothetides, Paraprofessional, at Center School, is retiring effective November 26, 2018 after having been with Mayfield Schools since September, 1998. We want to express our appreciation for her many years of excellent service and extend best wishes.

F. WILDCAT SPORT & FITNESS

Kyle Musi - Attendant Facility, Minimum Wage, plus \$2.25, effective 10/22/2018.

Michael Daugherty – Site Supervisor, Minimum Wage, plus \$6.90, effective 10/13/2018.

Denise Potter Dollinger – Lifeguard Facility, Minimum Wage, plus \$2.25, effective 11/10/2018.

Added Position for the following: Debra Lazarus – Lifeguard Facility, Minimum Wage, plus \$2.25, effective 10/15/2018.

G. ATHLETIC WORKER RATES OF PAY FOR 2018/2019 -- ATT. #1

Athletic Worker rates of pay for the 2018/2019 school year as per Att #1.

H. ATHLETIC WORKERS

John Capadona

Isabella Horvat

Keith Leffler

Matthew Mihalik

Rachel Trentanelli

I. VOLUNTEERS

John Anselmo - HIGH SCHOOL BOYS BASKETBALL VOLUNTEER COACH

Emily Lackner - HIGH SCHOOL CHEERLEADING VOLUNTEER COACH

J. ADDENDUM #1 - CLASSIFIED SUBSTITUTES

Sandra Forbes	Paraprofessional SNA, JT, BM, LA
Kimberly Giesey	Paraprofessional SNA, JT, BM
Ann Harstine	Paraprofessional SNA, JT, BM, LA
Dorothy Pona	Paraprofessional SNA, JT, BM, LA

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

9. TREASURER'S REPORT

A. FINANCIAL STATEMENTS FOR OCTOBER 31, 2018 -- ATT. #2,3,4,5,6,7,8

Board Action: 2018-165

The Mayfield Board of Education approved the following financial reports for the month ending October 31, 2018. Atts. #2,3,4,5,6,7,8

The financial statements include: Cash Position Report Summary, Cash Position Report Detail, Account Summary Trial Balance, Revenue Receipt Report, Temporary Annual Supplemental Appropriation Certificate, Vendor Fiscal Year Summary, Appropriation Report.

Motion by Ron Fornaro, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

B. DONATIONS

Board Action: 2018-166

The Mayfield Board of Education accepts the following donation:

1. A donation of \$1,000.00 for the 2018 Mathematics Department Scholarship Fund was donated by Mr. Richard Glove, 14075 Country River Lane, Newbury, OH 44065.

Motion by George J Hughes, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. FINANCIAL TRANSACTIONS

Board Action: 2018-167

The Mayfield Board of Education approved the following financial transactions/recommendations:

A. NEW FUND:

499-1992 School Safety Grant \$26,340.30*

To establish a new fund to account for funds made available pursuant to Amend Sub. H.B. 318 to be used for school safety and school climate programs and trainings.

*The allocation received includes: \$23,622.65 Mayfield CSD & \$2,717.65 Mayfield Excel TECC

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

10. OTHER TREASURER'S BUSINESS

A. MINUTES--Regular Board Meeting: October 24, 2018 - ATT. #9

Board Action: 2018-168

The Board approved the minutes of the Regular Board of Education Meeting of October 24, 2018. Att. #9

Motion by James Teresi, second by George J Hughes.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Al Hess, George J Hughes, James Teresi

Abstain: Sue Groszek

B. MINIMUM WAGE INCREASE for 2019

Board Action: 2018-169

The Mayfield Board of Education approved the Ohio Minimum Wage Law increase effective January 1, 2019. The minimum wage is to be increased from \$8.30 per hour to \$8.55 per hour to comply with the Ohio Minimum Wage Laws. Apply said increase to all Mayfield City School District hourly rates were applicable.

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

C. AWARD OF CONTRACT FOR SCHOOL BUS PURSUANT TO BIDS RECEIVED BY OSC ON 10/23/18-- ATT. #10

Board Action: 2018-170

The Mayfield Board of Education approved the below Ohio Schools Council Cooperative resolution:

WHEREAS, the Mayfield City School District is a member of the Ohio Schools Council. On October 23, 2018, the Ohio Schools Council received bids for school buses on behalf of its members. The Mayfield City Schools Board of Education authorizes the purchase of one 72-passenger school bus chassis and body that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED, the Mayfield Schools Board of Education wishes to purchase of one 72 passenger school bus chassis and body from the bids received through the Ohio Schools Council on October 23, 2018 and further request approval to make an award of contract to Cardinal Bus Sales & Service, Inc., 6280 Harding Highway, St. Rt. 309, Lima, Ohio 45801 in the amount of \$90,800 for one new 72-passenger Bluebird Vision Lift Bus which includes the cost of the integrated child restraint seats. Att. #10

Motion by James Teresi, second by Al Hess.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

D. MOU - CLEVELAND STATE UNIVERSITY'S COLLEGE OF EDUCATION & HUMAN SERVICES AND COLLEGE OF SCIENCE & HEALTH PROFESSIONS-- ATT. #11

Board Action: 2018-171

The Board approved the Memorandum of Understanding between Cleveland State University's College of Education and Human Services, Cleveland State University's College of Science and Health Professions and Mayfield City School District. This is a partnership to support licensure preparation in grades P-12 for the term August 2018 - August 2022. Att. #11

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

E. CONNECT SERVICE AGREEMENT FOR ST. FRANCIS OF ASSISI -- ATT. #12

Board Action: 2018-172

The Mayfield Board of Education approved the Connect Service Agreement for INFOhio - Library Automation services for St. Francis of Assisi School for a three-year period commencing July 1, 2018 and ending on June 30, 2021. Att. #12

Motion by James Teresi, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

11. OTHER BOARD BUSINESS

A. BOARD POLICIES - 1st READING

The following policy revisions, additions, & deletions are presented for a 1st reading:

1240.01_NON-REEMPLOYMENT OF THE SUPERINTENDENT_REVISION

1541_TERMINATION & RESIGNATION_REVISION

2111_PARENT AND FAMILY ENGAGEMENT_REVISION

2261_TITLE I SERVICES_REVISION

2700_SCHOOL REPORT CARD_RESCIND

3140_TERMINATION AND RESIGNATION-PROFESSIONAL STAFF_REVISION

4140_TERMINATION AND RESIGNATION-CLASSIFIED STAFF_REVISION

4162_DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS AND OTHER EMPLOYEES WHO PERFORM SAFETY SENSITIVE FUNCTIONS CLASSIFIED STAFF_REVISION

5610_REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF STUDENTS_REVISION

5610.02_IN-SCHOOL DISCIPLINE_REVISION

5610.03_EMERGENCY REMOVAL OF STUDENTS_REVISION

5611_DUE PROCESS RIGHTS_REVISION

6325_PROCUREMENT FEDERAL GRANTS & FUNDS_REVISION

6423_USE OF CREDIT CARDS_REVISION

6605_CROWDFUNDING_NEW

8141_MANDATORY REPORTING OF MISCONDUCT BY LICENSED EMPLOYEES_REVISION

12. ADJOURNMENT

Board Action: 2018-173

The Board approved to adjourn meeting at 8:01 p.m.

Motion by George J Hughes, second by Ron Fornaro.

Final Resolution: Motion Carries

Yea: Ron Fornaro, Sue Groszek, Al Hess, George J Hughes, James Teresi

Date Approved: _____

Signed: _____
Ms. Sue Groszek, President

Attest: _____
Mr. Scott Snyder, Treasurer